

NEVADA GAMING CONTROL BOARD

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J. BRIN GIBSON, *Chair* PHIL KATSAROS, *Member* BRITTNIE WATKINS, *Member*

Agent, Enforcement Division

Nevada Gaming Control Board

Las Vegas Salary up to \$78,264 (Employee/Employer Paid Retirement Plan)

The Nevada Gaming Control Board (Board) is seeking qualified candidates for the position(s) of an Agent of the Enforcement Division. This is an unclassified, full-time position located in Las Vegas, Nevada.

Recruitment:

This is an open competitive recruitment, open to all qualified candidates, and may be used to fill vacancies for Enforcement Agent for up to one (1) year.

Position Description:

The Nevada Gaming Control Board is looking for dedicated applicants who have character above reproach to help fulfill the mission of the Nevada Gaming Control Board and the State of Nevada. Primary responsibilities are to conduct criminal and regulatory investigations, arbitrate disputes between patrons and licensees, gather intelligence on organized criminal groups involved in gaming related activities, conduct background investigations for gaming employee registrations applicants, and inspect and approve new games, surveillance systems, chips and tokens, charitable lotteries and charitable games. Under immediate or general supervision, an agent receives training and conducts criminal, regulatory, and intelligence investigations into alleged violations of NRS and applicable regulations; collects, analyzes, and documents the information obtained; prepares comprehensive reports for the distribution and use of the Nevada Gaming Control Board, the Nevada Gaming Commission, applicable Offices of City/District Attorneys, the Nevada Attorney General's Office, and other authorized agencies; investigates disputes involving gaming activities; ensures regulatory compliance by gaming licensees; develops and operates informants; provides instruction and on-the-job training to new agents; completes assigned special projects and administrative duties; and performs related work as required. This is a sworn peace officer position with statewide law enforcement authority pursuant to NRS 289.360(2). Enforcement Agents are required to carry firearms and must demonstrate proficiency and safe handling of same on an ongoing basis. Agents will be required to make criminal arrests, appear and testify in court or in regulatory hearings, and write affidavits for arrest and search warrants. In addition, Agents serve search warrants, transport/book prisoners, and conduct extradition of prisoners.

Minimum Qualifications:

- •Graduation from an accredited college or university with a bachelor's degree in Criminal Justice, Administration of Justice, Pre-Law, Business Administration, Public Administration, Accounting, Economics, Finance, Computer Science, or other applicable subject matter.
- An equivalent combination of education and investigative experience involving white collar crime, narcotics trafficking or money laundering, organized crime, intelligence collection, fraud or closely related experience. Professional level experience in the areas of accounting, auditing, legal research, business or public administration in a related area, or closely related experience. Both education and experience can be substituted on a year-for-year basis.
- Must be 21 at the time of appointment
- Must possess and maintain a valid driver license. Upon hire, possess a Nevada or "border state" driver license under conditions defined by NRS 483.035
- Must be a US citizen.

- Applicants must possess or be able to attain certification as a category I peace officer by the Nevada Peace Officers Standards and Training (POST) Commission within 1 year of appointment.
- Nevada Peace Officers Standards and Training (POST) Commission is preferred
- Nevada Peace Nevada Peace Officers Standards Physical fitness requirement for a category 1 Peace Officer must be met before appointment. Physical fitness requirement for a category 1 Peace Officer may be found HERE.

Special to this classification:

- Have no conviction of a felony in Nevada or any offense which would be a felony if committed in Nevada.
- Have no convictions for the offense of domestic violence.
- Have no convictions of unlawful use, sale or possession of a controlled substance.

Board hiring standards:

- No convictions in the last 12 months, including DUI.
- Drug use to include marijuana and steroids may be disqualifying.
- Two or more alcohol related incidents in the past 2 years is disqualifying

Candidate testing to be completed prior to appointment:

- Successful completion of comprehensive background
- Drug test
- Medical examination by a licensed physician who confirms in writing that no physical conditions exist that would adversely affect the individual's performance as a peace officer
- Lie detector/polygraph exam
- Psychological exam

The ideal candidate will have:

- A proven ability to analyze and interpret federal and state statutes and regulations relating to law enforcement and the regulation of the gaming industry;
- Excellent communication and writing skills;
- An ability to interface with staff, the public, and other federal, state, and local governmental agencies.

This position announcement lists the major duties and requirements of the job and is not all-inclusive. The successful candidate will be expected to perform additional job-related duties and may be required to have or develop additional specific job-related knowledge and skills.

Position Location: Las Vegas

Nevada's largest city, Las Vegas, has a population of approximately 615,000. Las Vegas, located in Clark County (population, 2.2 million), is in close proximity to Mt. Charleston in the Spring Mountains, Red Rock National Conservation Area, Lake Mead, and the Hoover Dam. Sunshine and recreational opportunities abound, including golfing, climbing, biking, off-roading, and hiking, while the city's lively nightlife, shopping, and culture offerings of renowned restaurants, shows, concerts and theatrical performances rarely need introductions.

Travel:

Statewide travel may be required outside normal business hours.

Salary:

Up to \$78,284 Salary reflects Public Employees' Retirement System (PERS) contributions by both the employee and the employer. An employer-paid contribution plan is also available with a reduced salary.

Benefits:

Medical, dental, vision care, life and disability insurance programs are available; eleven paid holidays per year; three weeks of annual leave; three weeks of sick leave; state defined benefit retirement plan; tax-sheltered deferred compensation plan available. State employees do not contribute to Social Security; however, a small Medicare deduction is required. Long-term employees enjoy additional benefits. For additional information, please visit the

Division of Human Resource Management of the Department of Administration, the Nevada Public Employees Benefits Program, and the Public Employees Retirement System of Nevada.
How to Apply: All applicants who meet the minimum qualifications are invited to apply for this position and may do so by completing an application on the Nevada Gaming Control Board website. In your cover letter, please indicate how you heard about this position. Only applications submitted through the website will be accepted.
The Nevada Gaming Control Board and the State of Nevada are committed to Equal Employment Opportunity/Affirmative Action in recruitment of employees and does not discriminate based on race, color, national origin, religion or belief, age, disability, sex, sexual orientation, gender identity or expression, pregnancy, domestic partnership, genetic information (GINA), or compensation and/or wages.